

POST  
BALTIMORE CITY PUBLIC SCHOOLS  
BALTIMORE, MARYLAND 21218

Office of  
The Superintendent of Public Instruction

POST  
Circular No. 82  
Series 1976-77

October 18, 1976

PERSONNEL

Pre-Paid Legal Plan

TO: Regional Superintendents, Principals, and Heads of Central Office Units

FROM: John L. Crew, Sr., Superintendent of Public Instruction  
John G. Gist, Deputy Superintendent of Public Instruction  
Lewis H. Richardson, Jr., Deputy Superintendent, Management Services

KINDLY BRING THIS CIRCULAR TO THE ATTENTION OF ALL STAFF MEMBERS

The representative organizations of the staff in the Department of Education have endorsed the Pre-Paid Legal Plan sponsored by Fortement Association, Inc. (A Maryland Non-Profit Corporation).

This plan provides various legal services to members in accord with the option chosen. It should be clearly understood that this service is not one of the fringe benefits provided through contractual agreement. The legal services are available upon payment of a stipulated membership fee. Endorsement by the representative organizations is a perfunctory measure that permits agents of the plan to seek voluntary interviews with staff members.

The Fortement Association, Inc. will soon deliver brochures to schools, and regional and central office locations. Principals, Regional Superintendents, and Heads of Central Office Units are requested to make this information available to all interested staff members. On a voluntary basis, meetings may be called for a presentation of the plan by an agency representative.

For further details and to request a representative, contact Mr. Harry Raker of Fortement Association, Inc., Telephone (301) 296-2990.

/bp

PHONE: NIGHT OR DAY 669-5333

669-5334

## *Northwestern Investigating Bureau, Inc.*

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MARYLAND STATE POLICE

November 18, 1976

Dear Employee:

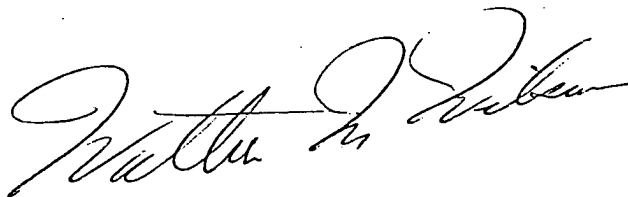
As you know, we have always tried to make available to our employees the best fringe benefit programs available within our limitations. With this in mind, we have recently learned of a new and unique fringe benefit which is probably the most important fringe benefit to be developed in years.

I have asked that these gentlemen talk to each of you at their earliest convenience about a new program of pre-paid legal service being offered by the FORTEMENT ASSOCIATION TRUSTEED PRE-PAID LEGAL PLAN which in our opinion, is a very beneficial program for you and your family.

The idea of pre-paid legal services is a new idea and one that as far as I know has only recently been made available to the public in Maryland. I feel this is a much needed service for you because our society has become so complex that everyone needs the services of an attorney. Through FORTEMENT ASSOCIATION TRUSTEED PRE-PAID LEGAL PLAN you can now have the services of an attorney fully paid for a very small fee each month.

We have agreed to handle this as a payroll deduction for you in as much as it will result in a 20% annual savings for you. We recommend very highly the Plans 107 or 108 and that each of you consider participating in this program. After you have seen the program and are convinced of its merits, perhaps you will want to become a member too.

Very truly yours,



PRESIDENT